

A. Principal Investigator:

Dr. Carroll-Ann Trotman
Department of Orthodontics
University of North Carolina
School of Dentistry
CB# 7450, Brauer Hall
Chapel Hill, NC 27599-7450
Phone: 919-843-9760
e-mail: Carroll-Ann_Trotman@dentistry.unc.edu

Co-Investigator:

Dr. Camilla Tulloch
Department of Orthodontics
University of North Carolina
School of Dentistry
Chapel Hill, NC 27599-7450
Phone: 919-843-9760
e-mail: JFC_Tulloch@dentistry.unc.edu

Consultant:

Dr. E Bennett
Consultant Clinical psychologist
Glaxo Wellcome
Research Triangle Park, NC 27709

B. Project Title

Perceptions on Faculty Recruitment, Retention, and Success in Dental Academia

C. Institution

University of North Carolina
School of Dentistry
CB# 7450, Brauer Hall
Chapel Hill, NC 27599-7450
Phone: 919-843-9760

D. Summary

Previous reports that have addressed issues pertaining to faculty recruitment and retention have generally been based on structured surveys of current faculty and the opinions of senior educators. Results from such studies cannot reflect the opinion of the spectrum of individuals in academia. Qualitative research using in-depth interviews with past, present, and future academics were conducted to determine as broadly as possible the perceptions of those involved in, or considering academic careers, as to the barriers to recruitment, retention, and success or failure in academia might be. Similarities and differences in the perceptions of groups at different career stages were detected. (Am J Orthod Dentofacial Orthop 2002;122:2-8).